



BOARD MEETING MINUTES

3-10-15

7:00 A.M. Superintendent's Conference Room

A. Call to Order:

- Meeting called to order at 7:15
 - Members present: Scott Anderle; Cynthia McCarty Foley; Jason Miller; Marge Rader; Jay Schwartz; Jaclyn Scott; JoAnne Stupakis; Carla Walker
 - Motion made to approve minutes dated 2-10-15. Seconded and approved. Minutes adopted.

B. Reports

- President-see below
- Secretary-pass
- Treasurer-pass
- Membership-pass
- Scholarship- applications have been sent to the High Schools.
- Benefits- see below

C. Discussion Items:

- Brett Tyler from CVHS is our District Speech Contest winner and will be going on the Regional competition.
- Health Benefits Committee- There have been problems with the portal to sign up for screenings. First the full screening portal did not open when anticipated. 18 people were identified as signing up for the wrong screening so their appointments have been canceled without explanation. JoAnne explained the issue and will let someone know.
- Salary and assignment discussion- Assistant and Associate Principals received March 15 letters yesterday during admin meeting with superintendent. The Superintendent explained that the District is working on appropriate staffing in light of our changing and declining enrollment (-400 at High school; -65 at middle school; increases expected in Elementary). Administrators may be reassigned using a new formula, but the superintendent assured that no cuts were being planned. GSMA wishes to inquire about the process that will be used to determine who is transferred and also what implications the transfers may have for employees who change to positions with less days.
- Negotiations Committee- The discussion regarding having a representative from GSMA on negotiations committee continued. In addition to the cabinet members, there is a Principal who sits in on the negotiations for CSEA and GTA. These meetings are confidential. GTA often publishes a bulletin updating their members. GSMA wishes to be privy to the same information. Scott will inquire about having someone attend our board meetings to give us an update.
- Legislative Action Day- March 15-16- Scott cannot attend. Other members will be offered the opportunity.
- Marge asked Lynn Marso about the Superintendent's plan for management retreats in the coming months (June-August). While nothing has been finalized, the current plan includes management retreat on June 18 at Clark and a welcome back social event on August 5. GSMA may be asked to assist in the planning for the welcome back event, but not for the June retreat. Marge will continue to work with team and more will be discussed at a later time.

D. Next GSMA meeting is April 14, 2015.

E. Meeting ended at 8:05 a.m.