GLENDALE SCHOOLS MANAGEMENT ASSOCIATION 223 NORTH JACKSON STREET GLENDALE, CALIFORNIA 91206

BOARD MEETING MINUTES 8-15-16 7:00 A.M. Superintendent's Conference Room

A. Call to Order:

GSMA

- Meeting called to order at 7:05 a.m.
 - Members present: Marge Rader; Jaclyn Scott; Karen Stegman; Jo Ann Stupakis; Jason Miller; Carla Walker; Mary Mason; Scott Anderle; Rene Valdes; Lena Richter; Lilia Sepanian; Cynthia McCarty-Foley
 - Motion made to approve minutes dated 6-7-16. Seconded and approved. Minutes adopted.

B. Reports

- President Share during discussion items
- President-elect Share during discussion items
- Secretary-pass
- Treasurer-Report shared Ending balance \$25,577.93 with one outstanding check from scholarship recipient.
- Membership-Share during discussion items
- Benefits Next meeting Sept. 15
- Scholarships Still \$700
- ACSA Speech pass
- Members pass

C. Discussion Items

- Region XV Leadership Institute in June: enlightening, organized, efficient, everything is in Google drive, including scholarship handbook, award handbook, many resources. Need council committee reps; some are not filled yet, passed around sign-up sheet. Please sign up for something, okay to sign up for more than one. Must be ACSA member. Action plan – template for meetings, trainings, input your own charter ones. A lot of TBD on our plan. Budget to use funds to support membership. Always listed management retreats in past, \$250 budget for refreshments, but no management retreats scheduled at this time. Kelly King will check with Winfred for future meetings. Jackie commented that Google drive resources from Region XV were helpful. Karen commented a lot of professional development is provided by ACSA for free. Fresh perspectives. Information will continued to be shared at principal meetings, especially PD opportunities.
- ACSA Leadership Summit San Diego Nov. 9-11 Carla, Mary, Jackie, Karen, Lena planning to attend. Estimated cost is \$300 per person for conference plus hotel. Carla will get exact cost from Mike Seaton and bring back. Suggestion was made to allocate a budget for the Summit.
- Membership Recruiting Jackie went through list of non-GSMA and non-ACSA members, generated a letter to consider joining GSMA/ACSA. Had 5 GSMA people join and 2 ACSA. Psychologist recruitment Lilia will send list of meeting locations to Jackie. Any management can join ACSA. Jackie will send three membership packets to Jason per request for Classified

Management. Penny Fraunemi from Region XV will address management group to discuss ACSA. Suggestion to get on agenda for AP Academy being held this year.

- Mary When is raise going to take effect? Effective August 1, raise takes effect, but not reflected until September 1 paycheck, also \$200 doctoral stipend. Carla will send out e-mail to all GSMA members to inform when raises will be reflected on paycheck.
- ACSA "Every Student Succeeding" application packet on Google drive. It can be any level student. Nominations due 10/28/16 to Region XV. Application will be added to Principal's meeting packet, given to middle and high school counselors. Suggestion to ask each site to identify one student from every middle and high school to be honored at a Board Meeting to encourage applicants from each Middle and High School.
- Superintendent Articulation Sept. 6 at 8 a.m., January 17, 2017 and April 11, 2017 all after GSMA meetings. On agenda for first meeting is clarification of protocols of HR hiring of management and budget update. Carla will send topics to Phyllis prior to September 6.
- Open Forum Karen brought up that the Board should recognize Administrators Week the second week of October and October is Principal's Month. Suggestion that GSMA recognize during October.

Next meeting scheduled for Sept. 6, 2016 at 7 a.m. in Superintendent's Conference Room, followed by Superintendent Articulation at 8 a.m.

Group photo taken for website.

Adjourned at 7:45 a.m.